

The Board of Directors' Report

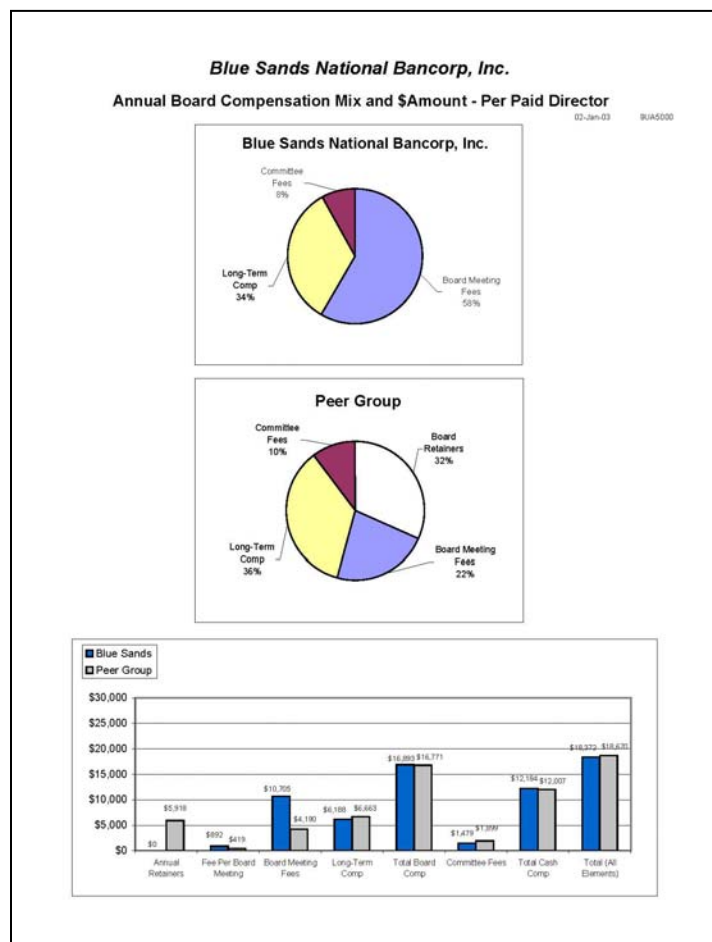
Cole Financial recognizes that compensating non-employee Board members is often more complex than it appears. By analyzing the Board's aggregate compensation, per director compensation, and per meeting compensation, we can assist you in determining whether or not your directors are receiving the compensation they deserve.

About Executive Studies

Cole Financial's Research Group is a pioneer in the use of competitive quantitative analysis.

Using its extensive database and its vast experience, Cole Financial produces four detailed reports we call the Cole Executive Studies.

Customized for each client, these reports are important tools for determining the most complete and most competitive compensation structure for your organization.



Call 617-350-9900 for more information regarding *The Board of Directors' Report*, or any of Cole's other Executive Studies.